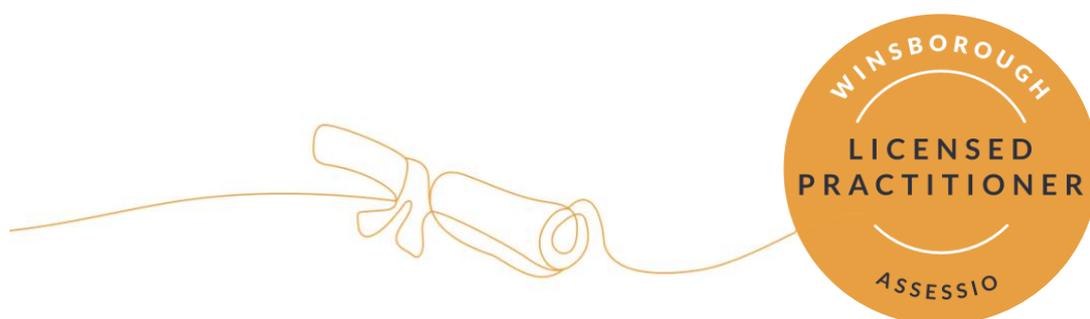




# Licensed Practitioner Certification Workshop



People Data You Can Trust.

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# Become a WBL Certified Assessment Practitioner

## Who should attend - *this workshop is ideal if you:*

- Work with people and teams, in leadership, talent, coaching, consulting, organisational development, and want to build stronger, evidence-based people insights
- Are passionate about selecting and developing people and leaders using proven, trusted, evidence based tools
- Are curious about personality and psychometric tools, whether you're new to them or looking to deepen how you interpret and apply insights
- Talent professionals planning to use personality based reports at scale, and seeking deeper capability and certification.
- Practitioners curious to truly understand the science and application of Assessment powered talent insights. Not just the data-outputs, but how to confidently interpret and apply them
- Are motivated to offer evidence-based insights, advice and decisions, that are thoughtful, grounded and genuinely useful.

## What to expect – *the logistics and learning:*

### Pre-work

- Complete the pre-work module (approx. 2 - 3 hours)
- Complete the Assessment Personality, Needs & Drivers inventories (approx. 30 mins)
- Engage in a discovery conversation with a WBL consultant (approx. 60mins)

### The Workshop

1.5 day workshop. Workshops are held in person or virtually

- See [our website](#) for Public Workshop dates, or
- [Get in touch](#) to arrange an In-house Workshop

Build and further develop your skill interpreting and drawing insights from personality and cognitive data, across a range of talent scenarios, with time to practice and perfect your newly acquired interpretation skills:

- Understand the science underpinning the Assessment inventories
- Learn how to integrate a range of assessment results to support your professional decision making and advice in selection and development scenarios.

- Practise drawing together themes and providing evidence-based insights and developmentally focused or selection relevant advice.
- Refresh your professional best practice principles and processes (including privacy and confidentiality).
- Get introduced to WBL's world-class ready-to-go selection and development reports, powered by Assessio, and delivered via our purpose built reporting platform Ka Tipu.
  - Also, learn about tailored and custom reporting options (powered by Assessio), delivered via Ka Tipu.
- Build a collaborative community of learning, with like-minded professionals across a range of industries
- Gain your WBL Assessio certification

### *Follow up – unlocking potential, enabling growth, scaling performance.*

- 3 x free report bundles available to pilot in your organisation and support your learning,
  - You will be given access to complimentary Leadership, Individual and Personality Essentials report bundle to pilot and help bed in your new interpretation skills. (Available for up to 3 months following your workshop.)
- A 1-1 session with a WBL consultant to help you embed the tools and reports as relevant to your context (60mins).
- A Ka Tipu platform orientation to get you started in our purpose built user platform (30mins).
- Join our Linked In private group to engage with a community of practitioners, including 'lunch and learn' sessions covering a range of topics to deepen your learning and provide a safe space to practice your interpretation and ask questions of an expert.

*Fee - \$1,500.00 + GST per participant.*

[Register your interest now](#)

## A bit about WBL

We're a team of business psychologists, leadership professionals and client service experts who, supported by platforms and partners that amplify our impact and value to our clients.

We help organisations identify and develop talent and leaders, build stronger teams and lift organisational performance and culture. We use evidence-based leadership science, proven and trusted and offer grounded, actionable insight. We pride ourselves on integrating humanity, evidence and agility, to enable your organisation's talent and leadership goals.

### WBL Managed Services

WBL Consultants working alongside you to provide evidence-based, insight rich **Talent and Leadership Selection** and **Development** solutions. Together, we can identify and build confident **leaders**, future-proof your **talent pipelines** and **succession pools**, strengthen your **teams** and **leadership capability**, so that your **whole organisation** thrives.

**Managed Services Solutions include:**

- **Ready-to-Go:** solutions that leverage **Personality tools** and **360-feedback** - to identify and grow individual talent and leaders, and grow team and leadership capability.
- **Tailored:** solutions that integrate your brand and specific needs into proven solutions.
- **Custom:** we engage in a co-design process to create solutions that embed your leadership language, competencies, culture and context, to meet your unique needs.

### WBL Self Service

Access our **Talent and Leadership, Selection** and **Development** reports, resources and insights directly, when and where you need them. Smart, trusted resources at your fingertips. We can set you up with direct access via our user-friendly platforms: Ka Tipu and / or Assessio.

Self Service includes:

- A range of **personality-powered** and **360-degree feedback** - ready-to-go reports and evidence based insights.
- Any **Tailored** and **Custom Reports** - that we have designed and developed together.

We'll provide **relevant training** and **platform induction**, so that you can confidently enhance your Talent and Leadership processes and decisions - with evidence-based, people-centred insights.