

Rocket Model™ High Performing Teams Certification Workshop

Teamwork sits at the heart of organisational effectiveness and success but too often, team development is approached reactively or superficially. Let's change that!

Who Should Attend - *You know teams matter. Learn how to make them work.*

- Professionals who advise or support teams – HR, OD, L&D, Consultants & Coaches
- Team Leaders

What You'll Gain - *Practical skills needed to scale effective teamwork.*

In this dynamic, modular program equips you with a **structured, evidence-based framework** to assess, build, and sustain truly high-performing teams across any context.

- Learn the skills and be provided with the tools to **accurately diagnose team and improve team performance.**
- Work through **real-world case studies** that reflect common challenges: launching, merging, fixing, and optimizing teams, including executive, virtual, and matrixed teams.
- Explore how to integrate team strategies into **leadership development, onboarding** and other **talent and capability initiatives.**
- Build capability to differentiate and work with both **teams and groups, to ensure they add maximum value.**
- Gain tools to **facilitate powerful team interventions** and confidently scale these.

Workshop Resources - *the toolkit to coach any team, in any context.*

- **Slides, handouts and case studies** from all modules
- Your own **team facilitation resource pack**, including team building **activity guides** (40+ options); **team action plans** and **presentation templates**
- **Ignition: A Guide to Building High Performing Teams**
- A **Team Assessment Survey (TAS)** to immediately translate your learning into action with a team of your choice (with 1-1 support for your first TAS review)

Workshop Format – *Modular and flexible, to suit your context.*

The Rocket Model™ High Performing Teams Certification Workshop is delivered through a modular, flexible format. This allows us to work with you to design a format that suits you best. For example:

- we can flex from a two-day in-person in-house workshop approach, through to a series of online modules over several weeks.
- we facilitate in-house workshops for a minimum of 4 participants. In-house workshops enable rich context discussions and a focus on the needs of teams in your organisation.
- If you are an independent consultant and can't arrange an in-house workshop, check in with your professional networks and communities of practise - we're happy to host a workshop for a group of 4 or more.

Content Examples

Module 1: Introduction to Teams/The Rocket Model

- Laying the foundational knowledge about groups and teams and the core principles of The Rocket Model™.

Module 2: Team Diagnostics

- Understanding and utilizing the Team Assessment Survey (TAS), for diagnosing team health and areas for improvement.

Module 3: Team Improvement Activities

- Learning and practicing activities designed to address specific team challenges.

Module 4: Designing Team Engagements

- Techniques for planning, executing, marketing, and pricing effective team interventions.

Module 5: Scaling Teamwork

- Explore complex scenarios and advanced strategies for team development. Review what organisations are doing to scale effective teamwork.

Fees

Please contact us to discuss your needs and preferred workshop option, and we can share associated fee options: support@winsborough.co.nz